



Overnight Camp HEALTH CARE PROFESSIONAL Job Description

Main Objective: Support Montlure Camp's mission by helping create and live within a Christian community that is safe, welcoming, and supportive for campers, staff, and volunteers. The Health Care Professional oversees all medical needs during camp programming, including but not limited to managing medications sent with campers, screening for illness, providing general first aid, and responding to both minor and emergency medical situations.

This position requires living on-site during camp programming weeks.

The Health Care Professional position is open for weekly employment. Applicants may apply for any number of weeks within the camp season. When possible, a Health Care Assistant may be available to support responsibilities and treatment needs. Some Health Care Professionals choose to serve in a volunteer capacity as an in-kind donation in place of receiving salary. Please contact the Camp Director for more information.

Reports To: Montlure Camp Executive Director; Accountable to the Council of the Montlure Camp.

Roles and Responsibilities

- Participate fully as a member of the Christian camp community, building positive relationships with campers, staff, and volunteers
- Help foster an environment of care, trust, and belonging for all members of the camp community
- Maintain a visible and accessible presence on-site to respond to medical needs as they arise
- Coordinate coverage when temporarily off-site or taking breaks
- Provide first aid and medical care for illness, injury, and other health needs during camp
- Respond calmly and appropriately in emergency situations
- Share responsibility with the Assistant Director for transporting campers or staff to medical appointments when needed
- Treat homesickness as a health concern and support campers in coordination with leadership staff
- Receive medications and medical documentation from bus chaperones upon camper arrival
- Maintain secure storage of all medications
- Dispense medications as directed and according to established procedures
- Maintain accurate Medication Administration Record (MAR) documentation
- Return medications and documentation to bus chaperones or families at departure
- Ensure appropriate medical supplies are available, organized, and securely stored
- Conduct weekly inventory of medical supplies and communicate needs to the Camp Director
- During the final week of camp, prepare a list of supplies to replenish prior to the following season
- Follow current health protocols, including illness screening, testing when appropriate, and implementation of isolation procedures if needed
- Follow Montlure Health Care Plan and Standing Orders (Appendices A and B)
- Adhere to all Montlure Camp policies and procedures

Qualifications

- Current First Aid and CPR certification required; Wilderness First Aid preferred
- EMT, RN, LPN, NP, PA, or other licensed medical credential strongly preferred and given priority consideration
- Previous health care or medical support experience
- Ability to live on-site and serve in a 24-hour residential camp environment, responding to medical needs as they arise throughout the week
- Ability to live and work in a rustic outdoor setting, including shared facilities, uneven terrain, changing weather, and limited cell service
- Ability to remain calm and exercise sound judgment in emergency situations
- Strong communication skills with both youth and adults
- Ability to work within a Christian ministry setting
- Ability to follow established health care plans and protocols
- Submission of health history and successful completion of criminal background check prior to employment

Pay Rate & Benefits

- Health Care Professional will be paid a weekly camp rate of \$500
- All meals are provided for the duration of time at camp
- All housing is provided for duration of time at camp
- If employment is for consecutive weeks, housing will be provided.

Living Arrangements

- Health Care Professional will reside in the "Nurse's" Cabin, with private bathroom/shower
- One side of cabin is for ill campers, other side of cabin (with door) is for the Health Care Professional
- In the event a Health Care Assistant is available, the room will be shared

Transportation

- Health Care Professional is responsible for their own travel arrangements to and from camp
- In the event a camper/staff needs medical transportation, another vehicle will be available